



Q1
2007



Retiree Medical Trust Update

Newly Formed Regional Retiree Medical Trust

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Have questions or suggestions regarding this newsletter?

newsletter@modestocma.com

www.modestocma.com

The City of Modesto Retiree Medical Coalition of which MCMA is a member, along with all other City of Modesto Bargaining Units have partnered with Stanislaus County and Sacramento County Bargaining Units to create a Regional Retiree Medical Trust.

This multi-employer, multi-bargaining unit trust will provide GASB protection to the employers and provide the bargaining units with a significant revenue stream for investments immediately.

The Regional Trust Coalition has nearly completed the development of the Trust Plan Document, the outline of which is found below. The first draft of the Plan Document will be ready for presentation to the City of Modesto on March 8th.

Please watch for upcoming informational meeting notices and plan to attend these important meetings.

PLAN TYPE

- Retiree Medical Reimbursement

INDIVIDUAL ACCOUNT COMPONENT

- Contribution(s) varies by bargaining unit.
- Occurrence (Annually or Retirement) for rollovers was not determined.

POOLED ACCOUNT CONTRIBUTION LEVELS

- Sworn - \$50, \$100, \$200, \$400 & \$550 levels
- Non-Sworn - \$50, \$100, \$200, \$400 & \$550 levels

DOMESTIC PARTNER BENEFITS

- IRS no longer allows Domestic Partners as beneficiaries. Language be written to automatic provide for the benefit(s) consistent with the Survivor Spouse benefit with any future IRS allowances.

SURVIVOR BENEFITS

- 50% of the Retiree benefit for surviving spouse
- 100% of the Retiree benefit for surviving spouse with dependents at home
- 50% of the Retiree benefit for surviving dependent(s) – (Upon the death of, or when there is no surviving spouse)
- 100% of the Retiree benefit for disabled dependent – lifetime – (Upon the death of, or when there is no surviving spouse)

SURVIVOR BENEFITS (PRE-RETIREMENT DEATH)

- Benefit will be paid if the employee met all requirements
- Spouse must meet the age eligibility requirement

DISABLED EMPLOYEE BENEFIT

- Non-sworn – Payable when age requirement is met
- Sworn – Needs to be determined

AGE ELIGIBILITY REQUIREMENT

- Non-sworn – Age 55
- Sworn – Age 50

TRUST MATURITY

- No benefits will be paid from the Trust for 5 years

YEARS OF SERVICE REQUIREMENTS

- Non-sworn – 5 years existing employees/10 years new employees
- Sworn – 5 years existing employees/10 years new employees

REBATES and REFUNDS

- Employees not vested in the Trust may be entitled to a refund of investment only. Paid upon age of eligibility.

**COM EMPLOYEES
GOLF LEAGUE
LOOKING FOR
PLAYERS**

Did you know that there is a COM Employees Golf League? It's true!

Organized by Cheryl Hollingsworth (a new member and our beloved payroll expert), the League plays every Wednesday beginning in mid-May and ending in mid-August.

Members of the League play nine holes and Muni Golf Course with the first tee time around 5:24 p.m.

Play is limited to 5 groups of 4 golfers in order for everyone to finish before dark.

The cost is \$10.00 each week.

There is a large range of talent on the golf course from the beginner to the advanced.

This is a co-ed league and with different foursomes every week.

In addition, there are some fun formats once in awhile and play is at Creekside at least once during the season.

So dust off your clubs and contact Cheryl if you are interested in playing.

Chollingsworth@modestogov.com

Phone: 571-5129

Are You A Member?

Enjoy the Benefits of MCMA Membership

The Modesto Confidential Management Association (MCMA) is completely voluntary. So, you must join to become a member. MCMA represents member interests through contract negotiations, grievance and arbitration representation, and by working with the City of Modesto to help provide and maintain the best medical, dental and vision benefits possible.

MCMA is represented by the law firm of Goyette and Associates which provides legal services and labor representation to members such as investigation representation, disciplinary defense, fitness for duty representation, and meet and confer items.

You become a member in 'good standing' after your first dues payment is deducted

from your paycheck. You have access to trained staff and legal counsel to assist you with any workplace problems and issues. Union board members are your in-house advocates for any questions or concerns with employment related issues.

Our objectives are: to secure equitable salaries, working conditions, and retirement benefits for all members, and to promote professionalism of our workers.

If you'd like to join MCMA, call us at (209) 491-4800 or contact us via email at: membership@modestocma.com.

Remember, MCMA membership is strictly voluntary.

Update to MCMA Bylaws

Membership Approves Bylaw Changes

At the January 30, 2007 general membership meeting, changes to three articles of the Modesto Confidential and Management Association Bylaws were presented to the membership for approval. All three amendments were unanimously approved.

Article Fourteen, Section A will now read:

General Membership: *General membership meetings of the Association shall be held quarterly, beginning in January of each calendar year, or as determined by the Board of Directors. All general membership meetings shall be held at a time and location selected by the Board of Directors and posted by the Secretary no less than fourteen (14) calendar days prior to the meeting. Additional meetings may be scheduled at any time at the discretion of the Board of Directors.*

Article Sixteen, Section K will now not read:

Annual Audit: *An annual financial review shall be conducted in January of each year. A financial audit shall be conducted every five (5) years. The review/audit shall be conducted by a Certified Public Accountant designated by the Board of directors. The review/audit shall consist of a review of Association minutes, Treasurer's records and roster of members to insure proper receipt and disbursement of Association funds using standard accounting methods. A written report shall be prepared by*

the Certified public Accountant and shall be delivered to the President by the last Friday of the month of March in the year the review/audit is conducted. In compiling the review/audit, the Certified Public Accountant shall insure that the Officers of the Association have complied with their official duties according to these bylaws in providing required documentation for expenditures. The Certified Public Accountant will bring to the attention of the President any discrepancies noted. The President will submit copies of the Certified Public Accountant's report to the Board of Directors at the Board's meeting held in April of the year the review/audit is conducted. This report shall be available to the members by April 15th of that year.

Article Sixteen, Section G will now read as follows:

Deficit: *If in any fiscal year, there is a deficit in regard to any budget item, a majority of the Board may, if there are adequate reserve funds, vote to increase the budget for any single item: but not to One Thousand Dollars (\$1,000.00), and, in no case, to exceed the reserve fund of the Corporation to meet the budget deficit. If additional monies are required to meet a budget deficit, a special meeting of the Corporation must be called, and the notice shall state the purpose of the meeting.*

A complete copy of the Association Bylaws are available on our website at www.modestocma.com/documents/.

“In my other life...”

(Things you may not know about members)

Carol Uyeda, Senior Crime Analyst for the Modesto Police Department is very involved in the Modesto Police Historical Society, which was established in August 2003. The Modesto Police Historical Society is a non-profit organization that collects, preserves, and displays items at the police department and the McHenry Museum. The Historical Society provides the general public and their families the opportunity to share in the history of the Department through a variety of exhibitions and audio/visual presentations. It also serves as a link to the retirees of the department.

The organization receives all its revenue from private donations and fundraising events. Each year in the spring and fall, the Modesto Police Historical Society sponsors a very popular hotdog BBQ and an Old Timer's Luncheon. In 2005, superstar Carol Channing performed several of her most unforgettable songs and dance at one of our events.

The Historical Society has also had created a replica of the Modesto Police Chief's badge of 1884. Officers are able to purchase these commemorative badges and wear them during the department's anniversary month in August each year. A Modesto Police Commemorative coin, mugs and glasses, and even a MPD "Hot Pursuit" cookbook have been other successful fundraisers.

In 2006, the Historical Society purchased a 1957 Chevy BelAir to be restored to a police cruiser of the 50's. Many MPD personnel are donating their time and expertise in getting this vehicle "on the road" ready for parades and display at numerous functions. In addition, this year the Historical Society is requesting Council approval for the donation of two retired Police Kawasaki Motorcycles. The Society plans to renovate the motorcycles and display them at the McHenry Museum and other public venues.

In addition to the Historical Society, Carol is a huge supporter of the "Animal Rescue Foundation", ARF, founded by former Oakland A's manager Tony La Russa in Walnut Creek. The program not only helps in the rescue and adoption of pets, but also utilizes them in visiting programs for seniors and acute cares facilities, offers educational programs, and supports at-risk youth programs through probation and the department of mental health. This is a very worthwhile organization. (www.arf.net)

Professional organizations have also played an important role in Carol's life. She started the first Crime Analyst's Association in 1981 and is past president, vice president, and secretary for the Northern Valley Crime and Intelligence Analysts Association. She was also past vice president of the International Association of Law Enforcement Intelligence Analyst and traveled to Richmond Virginia for a conference. She is also a former Board Member of the California Crime and Intelligence Analysts Association.

Much of Carol's free time is devoted to maintaining her mother's country home in Stockton. Her mother will be 87 this year and thankfully going strong...however irrigating, pruning, spraying, and fixing things that broke, seem to be a never-ending job. Every weekend you will find Carol and her husband Bill toiling away rain or shine.

Although it's been a while, Carol also loves skydiving. Most of her instruction was received in Davis, California. More recently parasailing is running a close second.

Donations of Police memorabilia, pictures, newspaper articles, etc., are welcome. Monetary donations can be made to:

MPD Historical Society
PO Box 3313
Modesto, CA 95353
Attention: Carol Uyeda

Donations can also be made to ARF (see website)

GENERAL MEMBERSHIP MEETING

April 26, 2007

12:00 Noon – 1:00 p.m.

Tenth Street Place

Basement Training Room 300

Bring Your Own Lunch! Please Plan to attend!!!

Message from the President

Like all of you, I have been very busy this spring with budget preparation, the classification study and now getting ready for upcoming negotiations. So, I'm keeping this message short and sweet. Good news: Membership is growing! We are now at 120 members and hope to see 125 by the summer. Please ask your coworkers if they are a member, if not direct them to a board member. Also, if you have ideas for negotiations, please send them to one of the Negotiating Team Members: me, Linda Boston, Leslie Curtin and Alan Cozby. Aaron Trott and Tami Dodge are alternates. And don't forget, General Membership Meeting on April 26 at 12:00 noon in Tenth Street Place, B300. Bring your own lunch! See you there,

**Laurie Smith,
President**



2007 Upcoming Calendar of Events

Board of Directors

President
Laurie Smith

Vice President
Linda Boston

Secretary
Polly Findlen

Treasurer
Debra Eggerman

Directors at Large
Leslie Curtin
Tami Dodge
Aaron Trott

March 2, 2007	9:00 a – 12p	CaIPERS Retirement Workshop
March 20, 2007	11:45 a – 1:00 p	MCMA Board Meeting
April 11, 2007	11:45 a – 1:15 p	“Lunch ‘N Learn – Growing Healthy Families”
April 17, 2007	11:45 a – 1:00 p	MCMA Board Meeting
April 19, 2007	9:00 a - 4:00 p	New Employee Orientation
April 26, 2007	12:00 – 1:00 p	MCMA General Membership Meeting
April 27, 2007	10:00 - 11:30 a	Qtrly Employee Recognition Ceremony
May 15, 2007	11:45 a – 1:00 p	MCMA Board Meeting
TBA April/May		Harassment Training Classes
TBA May/June		Blood Drive

Contact the Training Division at ext. 75490 to sign-up for classes.