

Modesto Confidential and Management Association
Board of Directors Meeting
June 19, 2007
Tenth Street Place, Conference Room 3315

Board Members Present: Laurie Smith, Linda Boston, Leslie Curtin, Aaron Trott, Debra Eggerman, Polly Findlen
Board Members Absent: Tami Dodge
Labor Rep Present: absent
Others Present: None

CALL TO ORDER

President Laurie Smith called the meeting to order at 12:08 pm

APPROVAL OF MINUTES

Minutes of the May 15, 2007 were approved as written. Motion by Linda and seconded by Aaron.

CORRESPONDENCE

Letter to Kim Gillingham from the City regarding salary proposals for Water and Wastewater classes of Supervisors (O&M water and Water Quality Control), Plant Manager and Water Superintendent was provided.

TREASURER'S REPORT

Debra a letter from the State of California stating that MCMA is a non-profit organization. We will no longer need to file tax returns unless our situation changes.

Debra also provided a letter of an agreement with Polkinghorne & Sereno to provide financial services for MCMA. The services they will provide are outlined in the letter. The financial review will cost approximately \$3,000 annually and non-profit information tax returns will cost approximately \$750.

Savings account balance is \$25,369 and \$4,094 is the current checking account balance.

Debra will do a budget update for the next general membership meeting.

VICE PRESIDENT'S REPORT

Membership is currently at 124. Discussion was had on a commitment to membership once someone joins, such as they must be committed for at least one year? The discussion moved to guidelines that a current employee who had not joined would have a waiting period before entitled to representation. Six months was decided. If becoming a member within 6 months of eligibility to join (hired or promoted), no waiting period. Will be checking with Kim about wording.

PRESIDENT'S REPORT

Newsletter in progress. Goal is to have it mailed first week of July.

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Classification study – results have been received by department directors and will be given to employee organizations tomorrow. Then to employees.

Engineer and Chief Building Official compensation study is moving forward.

Non-sworn coalition is continuing to present a united front on the economic portion of negotiations. Current proposed economic package was presented to board members.

Update on negotiations.

LABOR REPRESENTATIVE UPDATE

Kim was not present.

NEW BUSINESS

None.

DIRECTOR'S-AT-LARGE

None

Next regular scheduled Board meeting will be July 17.

Meeting adjourned 1:15 pm.

Respectfully Submitted,
Polly Findlen, Secretary