

Modesto Confidential and Management Association
Board of Directors Meeting
September 21, 2010
Ranier Building, Room 2001

Board Members Present: Laurie Smith, Aaron Trott, Mark Murphy, Leslie Curtin, Gail Smith, Diane Rambo, Cheryl Hollingsworth

Board Members Absent: none
Labor Rep Present: absent
Others Present: none

CALL TO ORDER

President Laurie Smith called the meeting to order at 12:02 p.m.

APPROVAL OF MINUTES

None to approve

CORRESPONDENCE

Aaron sent letter dated September 15th to the State Water Resources Control Board regarding an assessment done on sanitary overflows. The SWRCB reported observation on SSO issues. A component of their response had to do with not requiring state certifications. The said that there was no programs out there that met the minimum requirements. CWA has been around for many years. It is a benefit to our members as if the state requires these certifications then salaries will be maintained at their levels. If not they could potentially drop.

TREASURER'S REPORT

Checking account balance is \$1763.89 and Savings is \$19426.93. Laurie and Cheryl picked up our financial reviews. Each board member received a copy. The review cost was \$3950 so Laurie transferred \$1500 from savings to checking to cover the cost.

VICE PRESIDENT'S REPORT

Membership is 166.

PRESIDENT'S REPORT

The City has asked the unions to bargain as a coalition. Mark, Aaron, Laurie and Leslie are representing MCMA. The ground rules have been established within the coalition. Laurie reviewed these ground rules the board. There was a motion to approve by Leslie, seconded by Cheryl.

Laurie discussed the EBC committee meeting. The decision was made to stay with Kaiser, drop Blue Shield and go with Blue Cross as they offered us a teaser rate for one year. Blue Cross has a \$2500 deductible. Vision Care and Dental will stay the same.

Mark Averell and Vern Fabrey are organizing the memorial golf tournament for Rafael Rodriguez's family. MCMA is assisting with the management of funds. We will be paying the bills and providing the profits to the family. Cheryl will set up a sub account at Modesto's First Credit Union and also providing temporary seed money of \$1000. Cheryl suggested asking MCEA for the seed money since we are managing the account and bills.

The General Membership Meeting is scheduled for October 7 at Centre Plaza. We will be covering the Elections and providing nomination forms.

We negotiated a side letter agreement to give back the 4/11 work schedule and uniform allowance.

Dee rejected our band offer for the Employee Appreciation BBQ picnic. We might think about having the head singer at our holiday open house. There was suggestion to make a donation instead to a charity.

The positions up for election are President, Secretary, Treasurer and Director (Gail's).

There will be no tree lighting ceremony. Laurie confirmed the Christmas party date as December 2nd, the first Thursday of the month.

Laurie discussed the WAGE conferences and suggested we think about getting the other bargaining units to join. A decision needs to be made whether Mark should go to Vegas in January or San Diego in June.

LABOR REPRESENTATIVE
Absent

DIRECTORS AT LARGE

UNFINISHED BUSINESS

NEW BUSINESS

With no further business, the meeting was adjourned at 1:07pm.

Next Board meeting will be October 19, 2010.

Respectfully Submitted,
Leslie Curtin, Secretary