

Modesto Confidential and Management Association
Board of Directors Meeting
October 21, 2008
1010 Tenth Street, Room 3001

Board Members Present: Laurie Smith, Linda Boston, Leslie Curtin, Aaron Trott, Cheryl Hollingsworth, Mark Murphy, Polly Findlen
Board Members Absent: none
Labor Rep Present: Kim Gillingham
Others Present: none

CALL TO ORDER

President Laurie Smith called the meeting to order at 11:55 am

APPROVAL OF MINUTES

Minutes of the September 16, 2008 Board meeting were approved as written.
(Linda/Leslie)

CORRESPONDENCE

none

TREASURER'S REPORT

Cheryl asked about the format for reports that will be provided to the membership. All agreed to include as much detail as possible – no need to hide anything. Laurie will ask the membership to approve the budget for the computer at the next general membership meeting. Membership approved the purchase but no budget.

VICE PRESIDENT'S REPORT

Membership is currently at 161. Brochure will be going out to all non-members. Linda provided a draft of the letter that will accompany the brochure.

PRESIDENT'S REPORT

The new computer is being used to store organization business and now Laurie is looking for a small downtown office for MCMA. Boxes in her office are not the best place to store organization documents.

WAGE Conference is scheduled Dec 12 & 13 in Las Vegas. Kim and Laurie attended last year. Mark will see if it will work out for him to attend on behalf of MCMA Board.

Newsletter in the mail today and includes announcement of October 29 general membership meeting at the PD.

Web Page – we need to find someone to manage. Aaron knows of retiree Mike Blevins who might be interested.

Custodial RFP is scheduled to go to Council on November 5 and Laurie and Kim will attend to represent the one MCMA member whose position will be impacted. Appeals have been denied up to this point.

MCMA is looking at a layoff recommended by PR&N during the latest budget reductions which appears to be more like a re-organization than a reduction.

December 11 will be the MCMA holiday event at Fuzios.

Laurie asked Aaron to look over changes to the Anti-Drug Program for city employees with commercial licenses.

Update on retiree health: We will not have an agreement by November but everyone was aware that it was a very optimistic deadline. The early deadline was a way to keep the city moving on this issue. Kim will look at getting a meeting with Robin as soon as possible.

Wall to wall and market study negotiations are ongoing with weekly meetings. Another scheduled for November 5.

REPRESENTATIVE UPDATE

MCMA will be going to arbitration for one employee soon. Five other investigations are in various stages of investigation.

NEW BUSINESS

NONE

OLD BUSINESS

None

DIRECTOR'S-AT-LARGE

None

Next Board meeting will be November 19.

Meeting adjourned 1:05 pm.

Respectfully Submitted,
Polly Findlen, Secretary