

Modesto Confidential and Management Association  
General Membership Meeting  
January 24, 2008  
Noon  
Tenth Street Place, Basement Training Room

Board Members Present: Laurie Smith, Linda Boston, Yvette Ramos,  
Aaron Trott, Polly Findlen  
Board Members Absent: Leslie Curtin  
Labor Rep Present: Kim Gillingham  
Others Present: Approx. 52 members present

CALL TO ORDER

President Laurie Smith called the meeting to order at 12:02 pm

APPROVAL OF MINUTES

Minutes of the October 26, 2007 general membership meeting were approved as written.  
Motion by Mark Murphy and seconded by Charlie Keys.

CORRESPONDENCE

None

TREASURER'S REPORT

Yvette Ramos was introduced as the newly elected Treasurer. Yvette stated that she will provide an end of year report and a 08 budget at the next general meeting.

VICE PRESIDENT'S REPORT

Linda Boston reported MCMA membership at 145 currently. Several members have left but there has been a continual stream of sign-ups so we are successfully maintaining the current level of membership. The organization is making more of an impact with the high percentage of membership.

PRESIDENT'S REPORT

Laurie announced the election results. Yvette is the new Treasurer and Linda will continue as the Association Vice President. Aaron and Leslie were also re-elected to another two year term as directors-at-large. Tami Dodge resigned her position of director and the by-laws allow the President to make an appointment for the remainder of her term. Laurie requested that anyone interested in serving to contact her or any Board member. The Board will conduct interviews of interested members.

Everyone should have received a copy of the new MOU which expires in June, 2008.

Laurie is working with MCEA to respond on behalf of city employees to a RFP to outsource janitorial services. We want to keep the jobs with the City.

Next year's holiday mixer will be planned at a location closer to City Hall.

Laurie will be having lunch with Dave Lopez to acquaint him with MCMA and the issues that are important to our members.

Kim discussed the Classification Study. The appeals have been completed and the next step is the part regarding internal relationships. The City will make the report available soon and the bargaining units will meet and confer regarding this. The compensation study is also nearing completion. The city was obligated to do the study but there is nothing to obligate them to implement. This will be addressed in the upcoming MOU negotiations.

Kim gave an update on retiree health. The process is not moving as fast as was expected but it is moving forward. There has been an ongoing written exchange with the City but it is time for the coalition to once again meet face-to-face. Linda stated that the coalition spent a lot of time on this and provided the City with a lot of information to take in. Everyone is ready for the next step which will be to get the official view of the City on the plan and to begin preparing an administrative draft.

Laurie announced that all represented employees of MCMA will have 53 minutes deducted from their vacation to replenish the time bank. Time bank hours are used for preparation time for negotiations but not for the actual time negotiating with the City for a new MOU.

#### REPRESENTATIVE REPORT

Kim had nothing more to report.

Next general membership meeting is planned for April but Laurie anticipates calling a special meeting before that time.

With no further business, the meeting was adjourned at 12:45 pm.

Respectfully Submitted,  
Polly Findlen, Secretary