

Modesto Confidential and Management Association  
Board of Directors Meeting  
January 15, 2007  
1010 Tenth Street, Room 3135

Board Members Present: Laurie Smith, Linda Boston, Leslie Curtin, Polly Findlen, Aaron Trott, Yvette Ramos  
Board Members Absent: none  
Labor Rep Present: Kim Gillingham  
Others Present: none

#### CALL TO ORDER

President Laurie Smith called the meeting to order at noon

#### APPROVAL OF MINUTES

Minutes of the December 18, 2007 meeting were approved as written. Motion by Linda and seconded by Leslie.

#### CORRESPONDENCE

Laurie provided the board with letters from Goyette on estate planning and a letter from the MCEA's representative Joe Rose on Laurie's subpoena to testify in Sacramento. She had requested clarification if the time she needed to testify would be city or MCMA time bank time. The letter clarified that she would be able to attend on city time. The hearing is later this month.

#### TREASURER'S REPORT

Laurie officially welcomed Yvette as the new association Treasurer and outlined her duties. Laurie will help her prepare a budget and they have already been working on preparation for the financial review. Laurie also requested Yvette to be added as a signer of the MCMA checking account. Leslie made the motion and Aaron seconded the motion to add Yvette as an authorized signer for the checking account. Laurie reminded everyone that the account does require two signatures for all checks.

#### VICE PRESIDENT'S REPORT

Membership is currently at 145.

Linda is looking forward to more specific informational meetings on the retire health and believes that more will join as the this issue continues to be brought forward.

#### PRESIDENT'S REPORT

Laurie has received many positive comments on the newsletter.

Laurie reported that Tami Dodge has resigned from the Board. Motion made by Aaron and seconded by Leslie to accept the resignation with regrets. The bylaws allow for the President to appoint someone to fill Board positions with less than one year remaining on the term. The Board discussed possible members for appointment. Laurie would like to have those interested to address the Board on their interest. Discussion centered on getting someone from the Corp Yard in order to get more representation on the Board for that segment of our membership. Laurie is looking for someone who is respected and

can inspire potential members to join. It was suggested that a letter be sent to current members who work in this area to see if there is an interest and also announce at the next general membership meeting of the opening in the Board.

The wall-to-wall study is currently working on the internal alignments. Next Thursday Kim, Aaron and Laurie will be meeting with the consultant along with the other bargaining groups to get updates on the compensation study currently underway.

Leslie reported that Dewz did not charge for the Christmas event since there was a scheduling mix up. Laurie thanked Lucian Beltran and Goyette for assistance with the event and the drawing. We will be looking for another location to hold this event next year.

In order to replenish the time bank, 53 minutes from each employee represented by MCMA will be deducted on the next pay check.

Kim provided update on the Retiree Health trust plan. The City had to send out the trust document to another firm in order to get an opinion on it. That has slowed the process some. Kim will set up a meeting next week with the coalition so we can see about getting some progress on this. Laurie wants to be sure everyone is aware that the 2.7 is part of this deal. Setting up this trust is a huge benefit to the City and we don't want them to forget that 2.7 is part of the package. Laurie included an article from the LA Times showing that 2.7 can be agreed to in tough economic times when the huge liability is taken away.

Laurie spoke about the recent approval by Council to move forward with a RFP for outsourcing janitorial services for city property. This affects one of our members. MCMA and MCEA got the city to agree to postpone putting this out for 30 days. Bob Phibbs will be retained to assist the city employees to prepare there own bid.

#### REPRESENTATIVE UPDATE

Nothing to report – all is quiet at the moment.

#### NEW BUSINESS

NONE

#### OLD BUSINESS

None

#### DIRECTOR'S-AT-LARGE

None

General membership meeting will be next Thursday, January 24, 2008, 11:30 am, TSP Training Room. Next regular scheduled Board meeting will be February 20, 2007.

Meeting adjourned 1:10 pm.

Respectfully Submitted,  
Polly Findlen, Secretary