

Modesto Confidential and Management Association  
Board of Directors Meeting  
December 16, 2008  
1010 Tenth Street, Room 3001

Board Members Present: Laurie Smith, Linda Boston, Leslie Curtin, Aaron Trott, Cheryl Hollingsworth, Mark Murphy, Polly Findlen  
Board Members Absent: none  
Labor Rep Present: none  
Others Present: none

CALL TO ORDER

President Laurie Smith called the meeting to order at 11:55 am

APPROVAL OF MINUTES

Minutes of the November 18, 2008 Board meeting were approved as written.  
(Mark/Linda)

CORRESPONDENCE

none

TREASURER'S REPORT

Cheryl report the checking account balance at \$8,653.42 and the savings account balance at \$20,701.33. Laurie will be meeting with Cheryl to work on the 2009 MCMA budget.

VICE PRESIDENT'S REPORT

Membership is currently at 173.

PRESIDENT'S REPORT

Laurie announced election results. The Board will remain the same with Laurie, Polly and Mark all being elected for another two year term.

Mark reported on the WAGE Conference he attended in Las Vegas December 12 and 13. He provided a summary of the speakers and the contacts that he made while attending. Everyone is facing the same budget challenges and many good ideas were exchanged.

Laurie reported on the approval of the outsourcing of janitorial services. One MCMA member is impacted and that position will move to MCEA since the supervisory functions will no longer be a full-time part of the job.

Laurie, Linda, Aaron and Kim met with the City Manager. There was a good exchange of information and a chance for everyone to establish a relationship. The Manager had no idea of the size of our organization and was very interested in the information provided on the Retiree Health issue and medical trust. Laurie commented that Kim did a great job. He now knows who MCMA is. A second meeting is scheduled for January 22.

Laurie asked everyone to take a good look at the new MOU so she can move forward with signatures.

After further consideration, the City has determined that we could not have a second enrollment period for health insurance options. Some had wanted to make a change to have the enrollment based on the calendar year rather than the fiscal year.

Laurie has opted to begin the lease on the office effective December 20. That will allow moving in the furniture that has been found. There would be a problem of storage if the office was not available to move everything into. We have acquired used furniture – an 8' conference table, 10 chairs and a large lateral file cabinet. A motion was made by Mark and seconded by Aaron to approve the lease effective 12/20/08. All present agreed.

The Wall to Wall and comp study (Phase I) will be implemented January 6, 2009. Phase II will be negotiated during the next several months.

The Finance Director is now insisting on another actuarial which would have his participation and input before moving forward on the Retiree Health. Robin Renwick will be working with Wayne Padilla on what exactly he needs. This has stalled progress on the issue at this time.

#### REPRESENTATIVE UPDATE

No update – Kim not present.

#### NEW BUSINESS

NONE

#### OLD BUSINESS

None

#### DIRECTOR'S-AT-LARGE

Aaron brought up the issue that members of our organization as well as the other non-sworn bargaining groups are upset with the MPOA contract. Laurie reminded everyone that we should not be upset with any progress or benefit received by another bargaining group. We continue to have a coalition with all the associations and will continue to request parity on the economic issues. We may just lag behind at this point, but their increase will help justify equal percentage of increase for us in the future.

Mark, Laurie and Polly will be available Saturday morning, December 20 to get the furniture moved into the new office.

Next Board meeting will be January 20, 2009.

Meeting adjourned 1:15 pm.

Respectfully Submitted,  
Polly Findlen, Secretary

