

Modesto Confidential and Management Association
Board of Directors Meeting
April 15, 2007
1010 Tenth Street, Room 3001

Board Members Present: Laurie Smith, Linda Boston, Leslie Curtin, Aaron Trott, Yvette Ramos, Mark Murphy
Board Members Absent: Aaron Trott
Labor Rep Present: Kim Gillingham
Others Present: none

CALL TO ORDER

President Laurie Smith called the meeting to order at noon

APPROVAL OF MINUTES

Minutes of the February 19, 2008 and the March 18, 2008 Board meetings were approved as written. (Linda/Leslie)

CORRESPONDENCE

none

TREASURER'S REPORT

Yvette has been getting everything to the accountant for the financial review. Also presented was a preliminary budget for 2008. Laurie had some suggestions and Yvette will have it ready for the general membership meeting scheduled for Thursday. She will e-mail it to us prior to the meeting after adding more detail and a line for the Christmas social (\$1,500).

VICE PRESIDENT'S REPORT

Membership is currently at 157 with a goal of 165. Linda hopes to generate interest and gain membership once retiree health issue meetings begin.

PRESIDENT'S REPORT

Laurie announced the first meeting of the negotiations team was today. The first negotiation meeting with the City is scheduled for April 28.

Laurie reported on the classification study. Meetings for those who may be concerned with their internal alignments have been scheduled. The next phase will be the market survey. That information will be released at the general membership meeting on Thursday. Laurie intends to discuss and explain the market study before giving the document out to the members. Laurie wants to make sure they understand the process before they become concentrated on the survey's potential impact to their own positions.

The retiree health coalition has sent out the survey in order to get a number of employees who are eligible for family coverage even though they do not take advantage of it right now. Once the surveys have been returned, we will compile the information and provide the information to the City. It is an attempt to get an accurate number of current employees who may not have family coverage but could change to family coverage when they retire which will impact costs.

Next step is to schedule open meetings to explain the retiree medical trust, the conversion formula for sick leave. The sworn will need to have separate meetings since their package will be different than MCEA and MCMA. Perhaps a school gymnasium can be found so that we are certain we have enough room.

REPRESENTATIVE UPDATE

No personnel issues to report on.

Kim announced that she has been approached by Modesto Police Officers Association to be the labor representative in their upcoming negotiations. Their MOU ends in December with negotiations beginning toward the end of summer.

NEW BUSINESS

NONE

OLD BUSINESS

None

DIRECTOR'S-AT-LARGE

None

General membership meeting will be next Thursday, June 17, 2008 11:30 am, at the Police Department. Next Board meeting will be May 20.

Meeting adjourned 1:05 pm.

Respectfully Submitted,
Polly Findlen, Secretary