

Modesto Confidential and Management Association
General Membership Meeting
October 29, 2008
Noon
Modesto Police Department Theaters, 600 10th Street

Board Members Present: Laurie Smith, Linda Boston, Leslie Curtin, Mark Murphy
Aaron Trott, Cheryl Hollingsworth, Polly Findlen
Board Members Absent: none
Labor Rep Present: Kim Gillingham
Others Present: Approx. 85 members present

CALL TO ORDER

President Laurie Smith called the meeting to order at 12:07 pm

APPROVAL OF MINUTES

Minutes of the August 7, 2008 general membership meeting were approved with the correction that the EBF update should be the EBC update (Employee Benefits Committee). Motion by Fred Cavanah and seconded by Charlie Keys.

CORRESPONDENCE

None

TREASURER'S REPORT

Cheryl provided the members with a financial report of the MCMA 2008 Operating Budget. The checking account has a September 30, 2008 balance of \$8,901.29 and \$20,701.33 is in the savings account.

VICE PRESIDENT'S REPORT

Linda Boston reported that membership is currently at 163. She showed the new MCMA brochure that will be mailed to all non-members along with a letter encouraging those to join. Her goal is to increase membership to 180 in thirty days. She reminded everyone that in January 2007, the membership was at 105 so the participation has improved greatly but the goal is to continue the increase.

PRESIDENT'S REPORT

Laurie reported that the elections will be coming up. President, Secretary and the board member position currently held by Mark Murphy are up for election this year. All incumbents are planning to run again however Laurie encouraged anyone interested to run. Nominations papers will be due in this week and can be given to any board member. Ballots will be mailed in November to all members.

WAGE (Working Assembly of Government Employees) will be holding their annual conference in Las Vegas in December. Laurie and Kim attended last year. Mark Murphy will represent MCMA this year. The organization has reduced its dues for our organization since it is small to only \$75/year. Great opportunity to network.

Laurie reported the time bank has 96 hours remaining, 154 have been used.

MCMA has purchased a laptop and is currently looking for a small office to have one-on-one sessions with members and to store all the paperwork that has been piling up. The organization has gotten to the size that the paperwork and documentation should be stored somewhere other than Laurie's office at TSP.

EBC Update: Aaron updated on the open enrollment discussions. The city was considering opening up enrollment again January 1 so employees could take another look at the high deductible plan. The city was considering but has been advised that there are some tax consequences. Our consultant is looking into the reasons given by the City as to why changing to a January 1 date cannot be done. On Monday the committee is meeting with Blue Shield on utilization and how to possibly lower premiums.

The Janitorial RFP appeal is going to Council November 5. Laurie will be there. It does not look good that the appeal will be granted. One appeal has already been denied by the City Manager.

Wall to Wall study update: The classification study has been done and there is one meeting left to deal with appeals relating to the market study. Hopefully, it should be done by the end of next week. Implementation discussions are continuing.

MOU update: Negotiations will begin again in January.

Management Leave: Currently is part of our compensation package. There may be a change for employees that are o/t eligible but the team is adamant anything that is lost will need to be made up in some other area. Manager wanted to address the membership on the issue but Laurie wants to keep the discussions with the negotiating team.

Overtime eligible need to be putting in the overtime and Kim advised the overtime exempt people should be documenting the number of hours they work. Laurie asked for any input from members regarding this issue. Her personal e-mail is lsmith7647@charter.net.

Retiree Health update: The target date for implementing the trust is November 1 but it is clear that we are not going to meet the deadline. It was optimistic goal. While that date will not be met, there has been progress. Linda, Laurie and Kim are on the team meeting with the city and represent all bargaining units on this issue. One issue was that the Center Valley Trust must have more than one employer involved and that has been met. Stockton is coming in at the first of the year along with Stanislaus DA is in. Our organization will be the third. The trust has been approved by the city of Modesto for

REPRESENTATIVE REPORT

Nothing to report.

Laurie reported that the MCMA website is in the process of being updated. We have gone out for quotes for an outside entity to manage the site. One quote in but too high.

With no further business, the meeting was adjourned at 12:55 pm.

Respectfully Submitted,
Polly Findlen, Secretary