

Modesto Confidential and Management Association  
Board of Directors Meeting  
March 18, 2007  
1010 Tenth Street, Room 3135

Board Members Present: Laurie Smith, Linda Boston, Leslie Curtin, Polly Findlen, Aaron Trott, Yvette Ramos, Mark Murphy  
Board Members Absent: none  
Labor Rep Present: Absent  
Others Present: none

CALL TO ORDER

President Laurie Smith called the meeting to order at noon

APPROVAL OF MINUTES

Minutes of the February 19, 2008 Board meeting were not available. They will be presented for approval next month.

CORRESPONDENCE

none

TREASURER'S REPORT

Yvette and Laurie working met with CPA a Financial review. Last year's actuals have been provided. Yvette is working on budget for this year.

VICE PRESIDENT'S REPORT

Membership is currently at 153. New goal is 165.

Linda provided a list of non-members. When we have general meeting regarding retiree health interest and therefore membership is hoped to increase. Everyone will be affected and must vote.

PRESIDENT'S REPORT

Laurie introduced Mark Murphy as the newest Board member who was selected to take the place vacated by Tami Dodge who resigned in December.

Laurie reported on the classification study. On the internal alignment, there were 35 MCMA represented employees who had issues of concern. Each will have 15 minutes to voice their concerns. Once these are resolved, the next step is the Comp study. City is not required to make any changes to the internal alignment but has chosen to make it a meet and confer issue. This additional process has slowed the study but continual progress is being made.

Linda reported on retiree health. A proposal was submitted to the City and they came back with a "supposal" that was very close to what was presented to them. There is back and forth discussion and requests for clarification almost daily. The coalition is still working together although MCEA has not attended recent meetings. A response to the "supposal" will be prepared by the coalition in the next seven days.

A survey of all city employees is planned to determine how many will be eligible for the family plan when they retire. This will allow a better estimate of costs/needs as current employees retire.

Information meetings will be scheduled in the future. Everyone will be invited to the meetings once they are scheduled. City can impose the trust but MCMA will continue to stay the course for including 2.7 in the package. Coalition is hanging tough and it is encouraging that the City "supposal" is so close the original proposal.

Laurie made note that MCEA has not been participating but they are still considered part of the coalition.

Kim has been asked to be the labor negotiator for MPOA and MPMA in their upcoming contract negotiations.

JoAnn Azevedo has volunteered to maintain the MCMA web site.

MCMA will be submitting a letter to the City requesting to begin negotiations. This is required within 90 days of the end of our contract.

Kim and Laurie met with Scott Asper, new Employee Relations Specialist in Personnel.

The RFP is out for city janitorial services which impacts one MCMA member and 11 MCEA members. Bob and Joe Torres are working on a response on behalf of City employees.

#### REPRESENTATIVE UPDATE

No report

#### NEW BUSINESS

NONE

#### OLD BUSINESS

None

#### DIRECTOR'S-AT-LARGE

None

General membership meeting will be next Thursday, April 17, 2008, 11:30 am, Police Public meeting room. Next regular scheduled Board meeting will be April 15, 2007.

Meeting adjourned 1:02 pm.

Respectfully Submitted,  
Polly Findlen, Secretary